Local Mandate Fiscal Impact Estimate Kentucky Legislative Research Commission 2015 Regular Session

Part I: Measure Information

Bill Request #: 110	5		
Bill #: HB 293			
Bill Subject/Title: _	AN ACT relating to uner	mployement insurance.	
Sponsor: Representative Hubert Collins			
Unit of Government:		X County X Consolidated Local	X Urban-County Unified Local X Government
Office(s) Impacted:			
Requirement: X	Mandatory Opti	ional	
Effect on Powers & Duties:	Modifies Existing	X Adds New H	Eliminates Existing
Part II. Purpose and Machanics			

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HB 293 defines a "seasonal/on recall employee" as an employee who will be recalled to full-time work by an employer which has paid 50% or more of the employee's base period wages and as an employee impacted by weather-related seasonal factors and work is not available at the time of unemployment.

HB 293 exempts seasonal/on recall employees from the one week waiting period in order to qualify for unemployment insurance and further exempts these specific employees from the requirement to participate in reemployment services or from finding suitable employment as long as the employer has certified that the employee will be recalled within 12 weeks of the initial claim.

Employers may be assessed an additional charge for the payment of the waiting week.

Part III: Fiscal Explanation, Bill Provisions, and Estimated Cost

The fiscal impact of HB 293 on local governments is expected to be negligible.

The Kentucky Office of Employment and Training has done extensive research regarding this proposal. According to the Kentucky Office of Employment and Training, the estimated impact across all local governments is expected to be negligible because seasonal workers who work for local governments would not meet the criteria described in the bill.

Data Source(s): <u>LRC Staff. Kentucky Office of Employment and Training</u>

Preparer: Wendell F. Butler Reviewer: MCY Date: 2/10/15